



Teton County Fire Protection District

P.O. Box 474
911 N. Hwy 33
Driggs, ID 83422

Tuesday July 20th, 2021 – Driggs Fire Station as well as Teleconferenced via Zoom

In Attendance:

Jason Letham, Fire Commissioner / Board Chair
Scott Golden, Fire Commissioner
Bob Foster, Fire Commissioner
Bret Campbell, Fire Chief
Ed Schauster, Deputy Chief/Administration
Mariana O'Neill, Board Secretary
Charis Schreiber, Union President
Aaron Stiny, Union Secretary

Meeting began @ 1330 hours

Meeting began with the Fire Commissioners asking the Local if they could caucus before the negotiations resume. The Commissioners began the meeting at 1416 hours.

Article 8: Charis Schreiber opened the negotiations with Article 8. She asked if there could be a broader explanation of the "moral turpitude" term. The Local was concerned about the fact that when an incident happens the Fire Commissioners might not receive the information in the same manner as the Administration does. As it's spelled in the CBA any serious discipline would involve both Fire Commissioners and Fire Chief. Local will discuss with its members about any other issues there might be regarding the article.

Article 16: Chief Schauster presented the new PTO time for the day time staff that was approved by the Fire Commissioners in the policy manual. Local agreed that the PTO should be the same in both Policy Manual and CBA.

Article 19: Wages; The Local expressed enormous gratitude towards the Fire Commissioners and the wages proposed. The Local was happy with the new offer and proceeded to accept it as presented. The Local asked about introducing Comp Time in lieu of overtime. Commissioners declined the Comp Time.

Article 21: Local presented the language to add "Juneteenth" as the eleventh paid holiday.

Article 25: Local accepted the 4-year term of the contract.

Article 31: Physicals: The District will be paying co-pay fees for physical exams related to work. The District's health insurance must be used for these visits as well. The total expenditure amount used for fitness will be removed to give the District the ability to provide the necessary equipment.

The Local will be working on the new contract that will be presented to the Fire Commissioners for the final approval and to be signed on Tuesday, July 27th at 4:00pm.

Charis Schreiber also proposed that an article to be written in the newspaper about the negotiations and the work between the Local and Fire Commissioners. The Local will work on the article to present to Commissioners.

As negotiations were finalized prior to the proposed timeline, the meeting scheduled for Thursday 7/22/21 has been cancelled.

Commissioner Foster made a motion to cancel the meeting.

Commissioner Letham seconded the motion.

Commissioner Letham asked for all in favor. All replied "aye", and the wage study was approved.

Recess

Adjourn

Commissioner Letham made a motion to adjourn at 1618 hours.

Commissioner Golden seconded the motion.

Commissioner Letham asked for all in favor. All replied "aye", and the Board of Fire Commissioners was adjourned.